

Social and Environmental Sustainability Policy

Commitment

Healthy Environs believes our social and environmental sustainability goals are intrinsically linked. We strive to achieve outcomes that not just sustain, maintain and do less harm to health and wellbeing in these contexts but actually create inspiration, improvement and benefit so that people and nature can flourish. Our service approach is underpinned by our company values of Quality, Collaboration, Community, and Integrity:

Quality – No one size fits all. We tailor an authentic project approach with our clients and seek feedback to continually improve our services.

Collaboration - We work side by side with our clients and their community stakeholders to deliver the best project outcomes.

Community - We show a deep respect for people inside and outside of our company and for the communities and land in which they live.

Integrity – We are open, ethical and genuine in our approach. We apply evidence-based practice and systems thinking to our work.

We promote a strong culture of integrity and responsibility in the work we do with a commitment to the law, human rights, ethical values, diversity and inclusion, sustainable development, environmental protection and prudent use of natural resources.

We are committed to providing products and services for our clients that create realistic, achievable and context specific outcomes, with line of site to inspirational longer term positive impact.

We encourage staff to seek motivation and inspiration from the communities in which they are engaged in their personal and professional lives and through active professional development and participation.

Approach

We approach our work with a systems-based mindset considering the whole picture of people and environment and the ultimate impact we wish to achieve. We utilise creative collaborations and diverse teams to strengthen our work.

We aim to buy local and limit unnecessary use of consumable resources and vehicle transport. We support community efforts in times of health and environmental crisis.

When working remote we buy local and engage local service providers where possible.

Staff are encouraged to play active roles in their community and profession and are supported with flexible work arrangements to achieve work-life balance.

Authorised by:



Sally Modystach – Director Healthy Environs Pty Ltd