

Safety Health and Environment Policy

Commitment

At Healthy Environs Pty Ltd, we are committed to the health, safety and wellbeing of our staff, contractors and clients. As a community wellbeing and sustainability consultancy we will lead by example and minimise the environmental impact of our work activities.

This policy applies to all business operations and functions, including office and off-site work. Staff and contractors of Healthy Environs Pty Ltd are expected to comply with the principles of this policy at all times.

We are committed to:

- Complying with all applicable legal requirements.
- Using materials and resources responsibly.
- Actively adopting ecologically sustainable work practices and operations.
- Continually improving our safety, health and environmental performance.
- Supporting employee health and wellbeing.
- Zero injuries to our staff, contractors and members of the public as a result of our activities.

Authorised by:



Sally Modystach - Director
Healthy Environs Pty Ltd

Approach

We will achieve this by:

- Undertaking Safety, Health and Environment assessments for our field-based projects.
- Considering environmental performance in the procurement of business goods and services.
- Providing a work environment, equipment and instructions necessary to ensure that our employees are supported in their wellbeing and safe from injury and risks to health.
- Exploring positive health, wellbeing and environmental project outcomes with our clients.
- Responding effectively to safety, health and environmental incidents.
- Regularly reviewing our procedures and performance standards with our clients and staff to facilitate continuous improvement.
- Communicating relevant health, safety, wellbeing and environmental information to our employees and contractors.

All employees at Healthy Environs are responsible for the health and safety and that of others at work. Employees are responsible for:

- Following instructions given relating to health and safety.
- Wearing required Personal Protective Equipment.
- Reporting identified hazards and incidents.